

**STILLWATER MEDICAL CENTER AUTHORITY
BOARD OF TRUSTEES
Regular Meeting, December 18, 2025, 5:30 p.m.
Stillwater Medical Center
Honska Conference Center**

A G E N D A

- I. Call to Order
- II. Approval of Minutes..... (D. Duncan) Tab #1
 - a. Board of Trustees meeting minutes – October 18, 2025
 - b. Board of Trustees Retreat minutes – November 18, 2025
 - c. Finance Committee minutes – October 15, 2025
 - d. Medical Staff Integration Committee minutes – October 20, 2025
- III. Board Education: CMS Conditions of Participation (D. Webber) Tab #2
- IV. Organizational Performance Scorecard Report (D. Webber) Tab #3
- V. Acceptance of Reports from Officers:
 - a. December 2025 Quality Assurance Performance Improvement Committee Report (S. Taylor)
 - b. November 2025 Financial Report/December 2025 Finance Committee Report (A. Lovelace) Tab #4
 - c. December 2025 Medical Staff Integration Committee Report (J. Ogle) Tab #5
- VI. Board of Trustees Self-Assessment Survey Report (D. Webber) Tab #6
- VII. Approval of 2025 Gainshare Award and 2026 Gainshare Award Amounts (D. Webber) Tab #7
- VIII. Approval of Amended Resolution 2025-07 (A. Lovelace) Tab #8
AN AMENDED RESOLUTION AUTHORIZING STILLWATER MEDICAL CENTER AUTHORITY TO INCUR DEBT WITH BOKF, NA, DOING BUSINESS AS BANK OF OKLAHOMA, NOT TO EXCEED \$11,000,000 FOR PURPOSES OF RETURNING EQUITY FROM ACQUISITION OF BUSHWOOD PROPERTIES AND A BUILDING ON ORCHARD STREET, APPROVING A TAXABLE SERIES 2025B SUPPLEMENTAL BOND INDENTURE AND AUTHORIZING THE ISSUANCE AND SECURING THE REPAYMENT OF SAID OBLIGATION, AND WAIVING COMPETITIVE BIDDING, AND DIRECTING THE EXECUTION AND DELIVERY OF DOCUMENTS NECESSARY TO INCUR DEBT AND SECURE ITS REPAYMENT
- IX. Approval of 2026 Operating and Capital Budgets (A. Lovelace) Tab #9
- X. Approval of Purchase of Steam Sterilizer (M. Hunziker) Tab #10
- XI. Approval of Purchase of Endoscopes (M. Hunziker) Tab #11
- XII. Approval of Administrative Policies (D. Webber) Tab #12

XIII. Consent Agenda (D. Duncan) Tab #13
Board will take action on these items collectively with a single vote. Should a Trustee elect to discuss, amend, revise, or table any item listed on the consent agenda, the item will be moved to the section of the agenda titled "Items Removed from the Consent Agenda" for consideration and possible action.

A. Stillwater Medical Center

a. Review/Approval of New/Revised Policies/Protocols/Forms/Minutes:

1. HB Automatic Door Lock
2. HB Pre and Post Treatment Protocol
3. HB Post Treatment Protocol
4. MS Communication and Use of Practitioner Competency Expectations
5. MS Ongoing Professional Practice Evaluation (OPPE) and Focused Professional Practice Evaluation (FPPE) for Current Practitioners
6. MS Medical Staff Education Committee
7. MS Disclosure and Conflict of Interest
8. MS Communication and Use of Practitioner Competency Expectations

b. Credentialing Actions:

Initial Applications:

1. Ivan Kozhulenko, CRNA / Anesthesia -Expedited
2. Stephanie Holt, MD / Pathology
3. Bryanna Paulson, PA / Emergency Medicine
4. Kendra Muncrief, DO / Emergency Medicine
5. Dev Arwika, MD / Teleradiology
6. Azif Safarulla, MD / Neonatology

Reappointments:

1. Jeremiah Bro, APRN-FNP / Cardiology
2. Crystal Goree, DO / Emergency Medicine
3. James Hilfiger, CRNA / Anesthesia
4. Debra O'Day, APRN-FNP – Emergency Medicine
5. Brad Chaser, MD / Pathology – Expedited
6. Andrew Waller, MD / Psychiatry – Expedited
7. Omar Abu Anza, MD / Pediatric Cardiology - Expedited
8. Breana Smith, DO / Pediatrics – Expedited
9. Mohan Edupuganti, MD / Interventional Cardiology - Expedited
10. Carly Waren, APRN-FNP / Family Medicine
11. Kyndell Thomas, PA-C / Emergency Medicine
12. Robert Soult, DO / Emergency Medicine
13. Ryan Pitt, APRN-CNP / Emergency Medicine
14. Carla Green, APRN-FNP / Orthopedic Surgery
15. Melissa Dearing, APRN-CNP / Emergency Medicine
16. Amber Burnett, APRN-FNP / Emergency Medicine
17. Schyler Alley, PA-C / Family Medicine
18. Mikaela Weaver, APRN-FNP / Cardiology
19. Nathan Uy, MD / Radiation Oncology
20. Taylor Mann, PA-C / Urgent Care
21. Melanie Harrison, PA-C / Urgent Care
22. Shavonne Greeves, APRN-FNP / Urgent Care
23. Kenneth Bates III, CRNA / Anesthesia

24. Jason Bennett, CRNA / Anesthesia
25. Elizabeth Biernat, MD / Anesthesia
26. Daniel Boring, CRNA / Anesthesia
27. Misty Branam, DO / Internal Medicine
28. Thomas Engle, PA Emergency Medicine
29. Anne Herdman Royal, MD / Pathology
30. Michael Huff, CRNA / Anesthesia
31. Autumn Norwood, APRN-FNP / Family Medicine
32. Christopher Puckett, MD / Oncology
33. Stephanie Roberson, CRNA / Anesthesia
34. Christopher Thompson, MD / Pathology
35. Thomas Wuller, MD / Orthopedic Surgery
36. Sigrid, Wayne, MD / Pathology
37. Scott Stubbs, MD / Orthopedic Surgery
38. Luis Soto, MD / Pathology
39. Marshall Shaw, MD / Urology
40. Jennifer O'Dell, MD / Pathology
41. Henry Haskell, MD / Pathology
42. Johnathan Gipson, CRNA / Anesthesiology
43. Andrea Fraley, MD / Pain Medicine
44. Olivia Moore, DO / Anesthesiology
45. Senthil Nachimuthu, MD / Interventional Cardiology
46. Christen Nelson, PA-C / Orthopedic Surgery
47. John Stivers, MD / Orthopedic Surgery
48. Jerrod Vaughn, MD / General Surgery
49. Melinda Webb, MD / Pediatrics
50. John Williams, MD / Internal Medicine
51. Shelby Wright, APRN-FNP / Hyperbaric/Wound Care
52. Martin McBee, DO / Emergency Medicine
53. Kayla Hardesty, PA-C / Emergency Medicine/Orthopedic Surgery
54. Dusti Johnson, APRN-FNP / Urgent Care

Resignations:

1. Steven Buck, DO
2. Matthew Campbell, MD
3. Hannah Easley/Caspar, DO
4. Matthew Wood, DO
5. Jolene Traum, APRN-CNP
6. Bryon Ward, CRNA
7. Tony Hendrix, CRNA

B. Rural Emergency Hospitals: Blackwell/Perry

a. Credentialing Actions:

Expedited Credentialing Perry:

1. Brad Chaser, MD- Pathologist, reappointment
2. Emily Nayar, PA- TeamHealth, initial appointment
3. Crystal Mahana PA - TeamHealth, initial appointment

b. Expedited Credentialing – Blackwell

1. Brad Chaser, MD- Pathologist, initial appointment
2. Emily Nayar, PA- TeamHealth, initial appointment
3. Crystal Mahana PA - TeamHealth, initial appointment
4. Dr. Monte Veal DO- TeamHealth- initial appointment

- XIV. Items Removed from the Consent Agenda (D. Duncan)
Items removed from the consent agenda are placed on this section of the agenda for discussion, revision, amendment and/or tabling prior to action by the Board. The Board may take action, including a vote or series of votes, on items removed to this section of the agenda after the requested discussion, revision or amendment.
- XV. CEO Report (D. Webber) Tab #13
- XVI. Executive Session (D. Duncan)
- i. Vote to Convene to Executive Session
 - i. Confidential discussion regarding the employment, hiring, appointment, promotion, demotion, disciplining or resignation of Gregory Balcerak, DO according to Title 25, §307 (B)(1) of the Oklahoma Open Meeting Act.
 - ii. Confidential discussion regarding the employment, hiring, appointment, promotion, demotion, disciplining or resignation of Mosab Diab, MD according to Title 25, §307 (B)(1) of the Oklahoma Open Meeting Act.
 - iii. Confidential discussion regarding the employment, hiring, appointment, promotion, demotion, disciplining or resignation of Scott Puckett, MD, PhD according to Title 25, §307 (B)(1) of the Oklahoma Open Meeting Act.
 - iv. Confidential discussion regarding the employment, hiring, appointment, promotion, demotion, disciplining or resignation of Gabe Rodery, CRNA according to Title 25, §307 (B)(1) of the Oklahoma Open Meeting Act.
 - v. Confidential discussion regarding the employment, hiring, appointment, promotion, demotion, disciplining or resignation of JJ Rogers, CRNA according to Title 25, §307 (B)(1) of the Oklahoma Open Meeting Act.
- XVII. Return from Executive Session
- XVIII. New Business
- XIX. Adjourn