

MEDICAL

TIER I

Stillwater Medical, local providers, or external if not available in Stillwater Collaborative Care Region.

TIER II

When service is available in Stillwater Collaborative Care region, but choose to use external provider.

Individual Deductible	\$200	\$3,000
Family Deductible	\$600	\$9,000
Member Coinsurance	5%	50%
Office Visits Copays	\$15	\$40 PCP / \$100 Specialist

PREMIUMS PER PAY PERIOD

Employee Only	\$45
Employee +1	\$83
Employee + 2 or more	\$125

PRESCRIPTION COPAYS

SMC Pharmacy	\$5-15
Other Pharmacy	\$70

DENTAL

MAX BENEFIT PER YEAR

Per Person	\$2500
Class 1 Covered	100%
Deductible	\$50

COST PER PAY PERIOD

Employee Only	\$11
Employee +1	\$20
Employee + 2 or more	\$29

VISION - VSP

COST PER PAY PERIOD

Employee Only	\$3.78
Employee + Spouse	\$6.01
Employee + Children	\$6.15
Employee + Family	\$9.90

OTHER BENEFITS

- Free annual lab work
- 457b deferred compensation plan
- Employee assistance program
- Discounted meals
- Wellness program
- Education assistance
- Gainsharing Opportunity
- Discounted gym memberships
- Discounted local entertainment tickets
- Patient discounts and payment plans
- Christmas Saving Club
- Employee Emergency Assistance Fund
- Nurse Residency Program for newly graduated RN's

ADDITIONAL BENEFITS FOR FULL-TIME EMPLOYEES

- Retirement plan
- Flexible spending accounts
- Free life insurance
- Free long term disability
- PTO (up to):
23 paid days off years 1-5;
28 days years 6-10;
33 days years 10+
- PTO cash out
- VTO - Volunteer Time Off
- Health coaching for high risk plan members

Modern Healthcare

BEST PLACES TO WORK™

2012 2013 2014 2015 2016 2017 2018

7 years in a row!

SEARCH FOR YOUR CAREER AT:
WWW.STILLWATERMEDICAL.COM

CONTACT: 405-742-5809