

# Medical & Dental Benefits Summary

<b>MEDICAL</b>	<b>Plan 500</b>	<b>Plan 1000</b>	<b>DENTAL</b>	<b>Option 50</b>	<b>Option 25</b>
<b>Annual Deductible</b>			<b>Max Benefit Per Year</b>		
Individual	\$500.00	\$1000.00	Per Person	\$1500.00	\$1500.00
Family	\$1500.00	\$3000.00	Class 1 Covered	50%	100%
<b>Cost Per Pay Period</b>			<b>Cost Per Pay Period</b>		
Employee Only	\$58.00	\$29.00	Employee Only	\$8.00	\$11.00
Employee + 1	\$108.00	\$54.00	Employee + 1	\$15.00	\$20.00
Employee + 2 or more	\$161.00	\$80.00	Employee + 2 or more	\$22.00	\$29.00
<b>COPAYS</b>			<b>VISION</b>	<b>VSP</b>	
<b>Doctors Office</b>	\$20.00	\$20.00	<b>Cost Per Pay Period</b>		
<b>Prescriptions</b>			Employee Only	\$3.78	
Generic	\$15.00/mo	\$15.00/mo	Employee + Spouse	\$6.01	
Name Brand	\$25.00/mo	\$25.00/mo	Employee + Children	\$6.15	
Non Formulary	\$35.00/mo	\$35.00/mo	Employee + Family	\$9.90	

## JOINING THE STILLWATER MEDICAL CENTER TEAM FEELS GOOD!

- After one year, you contribute 3% to retirement, SMC will contribute 6%
- Continue learning and growing through education assistance programs
- High employee career satisfaction scores
- Leadership & employees are committed to upholding standards of excellence

## ADDITIONAL BENEFITS FOR FULL-TIME STILLWATER MEDICAL CENTER EMPLOYEES

- Free annual lab work
- Free life insurance
- Free long term disability
- Discounted meals
- Flexible spending accounts
- Education assistance
- 457 deferred compensation plan
- Employee assistance program
- 23 paid days off per year
- Wellness program
- Discounted gym memberships
- Discounted entertainment tickets (local sporting events, theme parks, etc.)

Check out our positions at:

[www.stillwatermedical.com](http://www.stillwatermedical.com)

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Stillwater **Medical Center**